

SUMMARY OF BENEFITS FOR PROFESSIONAL STAFF

Health Insurance

	<u>Covered by Employer</u>	<u>Monthly Cost to Employee for</u>			
		Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
<u>Medical Options</u>					
Silver	\$ 528.00	\$ 25.00	\$ 566.00	\$ 444.00	\$ 833.00
<i>Gold</i>		\$ 50.00	\$ 594.00	\$ 463.00	\$ 872.00
<i>HDHP**</i>		\$ 15.00	\$ 472.00	\$ 369.00	\$ 692.00
<u>Dental Options</u>					
Basic	\$ 19.62	\$ 5.00	\$ 45.82	\$ 45.82	\$ 45.82
<i>Buy-Up</i>		\$ 10.66	\$ 60.82	\$ 60.82	\$ 60.82
Life Ins.	\$ 2.50	(included)	n/a	n/a	n/a
	\$ 550.12	\$ 30.00			

Life Insurance paid by the District = \$20,000 Life and \$20,000 AD&D.

Each employee pays for dependent coverage if they choose to select that coverage.

*Medical includes prescription, psychological services and employee assistance program.

**District contributes \$900 annually to employee HSA with HDHP

Special Education Stipend

Certified personnel under contract in a special education position who hold a Special Education K-12 Teaching Certificate may be entitled to a \$2,500 annual salary stipend. See policy GCBA for details

Pathologist & Therapist Stipend

Personnel on contract in a speech language pathologist, occupational therapist or physical therapist position with the Special Services department may be entitled to a \$5,000 annual salary bonus. See policy GCBA for details.

Leave

- Personal 187 Duty Days = 12.40 days of personal leave per year.
- 188 Duty Days = 12.46 days of personal leave per year.
- 191 Duty Days = 12.66 days of personal leave per year.
- 196 Duty Days = 12.99 days of personal leave per year.
- 204 Duty Days = 13.52 days of personal leave per year.
- 211 Duty Days = 13.98 days of personal leave per year.
- 236 Duty Days = 15.65 days of personal leave per year.

Other Bereavement leave is available in the event of death and/or critical illness in the employee's or the employee spouse's family; spouse, child, sibling, parent, surrogate parent, or grandparent; up to 3 days per year. Other types of leave are available: military leave, jury duty leave, school business leave, and leave without pay. See specific Board policy for details.

Holiday Breaks

See the current District calendar for a listing of holiday breaks.

Additional Benefits

Up to ten (10) years of credit for previous experience are allowed for initial salary placement.