

## SUMMARY OF BENEFITS FOR CERTIFIED STAFF

### Health Insurance

|                        | <u>Covered by Employer</u> | <u>Monthly Cost to Employee for</u> |                   |                       |                   |
|------------------------|----------------------------|-------------------------------------|-------------------|-----------------------|-------------------|
|                        |                            | Employee Only                       | Employee + Spouse | Employee + Child(ren) | Employee + Family |
| <u>Medical Options</u> |                            |                                     |                   |                       |                   |
| Silver                 | \$ 528.00                  | \$ 25.00                            | \$ 566.00         | \$ 444.00             | \$ 833.00         |
| <i>Gold</i>            |                            | \$ 50.00                            | \$ 594.00         | \$ 463.00             | \$ 872.00         |
| <i>HDHP**</i>          |                            | \$ 15.00                            | \$ 472.00         | \$ 369.00             | \$ 692.00         |
| <u>Dental Options</u>  |                            |                                     |                   |                       |                   |
| Basic                  | \$ 19.62                   | \$ 5.00                             | \$ 45.82          | \$ 45.82              | \$ 45.82          |
| <i>Buy-Up</i>          |                            | \$ 10.66                            | \$ 60.82          | \$ 60.82              | \$ 60.82          |
| Life Ins.              | \$ 2.50                    | (included)                          | n/a               | n/a                   | n/a               |
|                        | <b>\$ 550.12</b>           | <b>\$ 30.00</b>                     |                   |                       |                   |

Life Insurance paid by the District = \$20,000 Life and \$20,000 AD&D.

Each employee pays for dependent coverage if they choose to select that coverage.

\*Medical includes prescription, psychological services and employee assistance program.

\*\*District contributes \$900 annually to a Health Savings Account (HSA) for employees with High Deductible Health Plan (HDHP)

### Special Education Stipend

Certified personnel under contract in a special education position who hold a Special Education K-12 teaching certificate may be entitled to a \$2,500 stipend. See policy GCBA for details.

### Math Endorsement Stipend

Certified personnel teaching in mathematics position at the high school or middle school level who hold an approved area of mathematics or math endorsement on their AZ teaching certificate may be entitled to a \$2,500 stipend. See policy GCBA for details.

### Leave

Personal 187 Duty Days = 12.40 days of personal leave per year.  
 188 Duty Days = 12.46 days of personal leave per year.  
 196 Duty Days = 13.00 days of personal leave per year.  
 204 Duty Days = 13.52 days of personal leave per year.  
 211 Duty Days = 13.99 days of personal leave per year.

Other Bereavement leave is available in the event of death and/or critical illness in the employee's or the employee spouse's family; spouse, child, sibling, parent, surrogate parent, or grandparent; up to 3 days per year. Other types of leave are available: military leave, jury duty leave, school business leave, and leave without pay. See Board policy for details.

### Holiday Breaks

See the current District calendar for a listing of vacation days and holiday breaks.

### Additional Benefits

Up to ten (10) years of credit for previous experience are allowed for initial salary placement.