

## SUMMARY OF BENEFITS FOR CERTIFIED ADMINISTRATORS

### Health Insurance

<b>Classic SILVER</b>	<u>Annual Cost Covered by District</u>			
	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
Medical*	\$ 6,636.00	\$ 13,248.00	\$ 11,784.00	\$ 16,452.00
Basic Dental	\$ 295.44	\$ 785.28	\$ 785.28	\$ 785.28
Life Ins.	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00
<b>Total</b>	<b>\$ 6,961.44</b>	<b>\$ 14,063.28</b>	<b>\$ 12,599.28</b>	<b>\$ 17,267.28</b>

**The District provides basic medical and basic dental coverage for certified administrators and their dependents.** (Life Insurance coverage not provided for dependents)

\*Medical includes prescription, psychological services and employee assistance program.

*Administrators beginning on or after 7/1/2019 may upgrade to the Classic Gold medical plan for the monthly cost list below.*

<b>Classic GOLD</b>	\$ 25.00	\$ 53.00	\$ 44.00	\$ 64.00
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*\*\*Continuing administrators hired prior to 7/1/2019 may upgrade to any Classic Gold plan for a maximum of \$300 per year*

*A premium dental plan is available for the monthly cost list below.*

Prem. Dental	\$ 5.66	\$ 15.00	\$ 15.00	\$ 15.00
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### Leave

Personal      11 Month Position = 13.99 days of personal leave per year.  
                   12 Month Position = 15.65 days of personal leave per year.

Vacation      12 Month Position = 20 vacation days per year

Other            Bereavement leave is available in the event of death and/or critical illness in the employee's or the employee spouse's family; spouse, child, sibling, parent, surrogate parent, or grandparent; up to 3 days per year. Other types of leave are available: military leave, jury duty leave, school business leave, and leave without pay. See specific Board policy for details.

### Holidays

Administrators receive compensation for the holidays which are within the duration of their contract period. The following are paid District holidays:

<i>Fourth of July</i>	<i>Winter Break</i>
<i>Labor Day</i>	<i>Martin Luther King Day</i>
<i>Fall Holiday</i>	<i>President's Day</i>
<i>Veteran's Day</i>	<i>Spring Break</i>
<i>Thanksgiving Day</i>	<i>Spring Holiday</i>
<i>Day after Thanksgiving</i>	<i>Memorial Day</i>

### Additional Benefits

Ten (10) years of credit for previous administrative experience is allowed for initial placement on the District's Administrative Salary Placement Guide.