

## Santa Cruz Valley Unified School District No. 35

<b>CERTIFIED SALARY PLACEMENT GUIDE</b>						
<b>2021-2022</b>						
<b>Step*</b>	<b>BA</b>	<b>BA+15</b>	<b>MA BA+30</b>	<b>MA+15 BA+45</b>	<b>MA+30</b>	<b>MA+45</b>
1	35,480	36,663	37,846	39,029	40,213	41,396
2	35,749	36,979	38,210	39,440	40,671	41,930
3	36,008	37,285	38,562	39,838	41,115	42,449
4	36,257	37,579	38,901	40,223	41,546	42,952
5	36,496	37,863	39,229	40,596	41,962	43,440
6	36,725	38,135	39,545	40,955	42,364	43,913
7	36,945	38,397	39,849	41,301	42,753	44,370
8	37,154	38,647	40,140	41,634	43,127	44,811
9		38,886	40,420	41,954	43,487	45,237
10		39,115	40,688	42,261	43,834	45,647
11			40,944	42,555	44,166	46,042
12			41,187	42,836	44,484	46,422
13				43,104	44,789	46,785
14				43,359	45,079	47,134
15				43,601	45,355	47,467
16				43,830	45,618	47,784
17				44,486	46,325	48,567
18				45,143	47,032	49,350
19				45,799	47,739	50,132
20				46,456	48,446	50,915
21					49,153	51,698
22					49,860	52,481
23						53,263
24						54,046

This guide is intended to assist Superintendent and Governing Board in recommended initial placement of new certified staff. Up to ten (10) years credit for previous experience may be awarded by the Superintendent for initial placement. Recommendations which exceed the ten (10) years credit for previous experience shall be disclosed and specifically identified for Governing Board approval. Subsequent salary increases, if deemed applicable, may be recommended by the Superintendent and approved by the Governing Board annually.

**In addition, certified staff with valid Arizona Teacher Certification on file are eligible to earn the following additional compensation. This represents the gross amount which was available for distribution during the 2020-2021 school year. Actual amounts for subsequent school years may increase or decrease.**

<b>301 - A</b> (added to base pay listed above)	<b>\$1,397</b>
<b>301 - B</b> (earned with an effective evaluation and completion of individual goal)	<b>\$3,249</b>
<b>301 - C</b> (earned with successful participation in site goal)	<b>\$2,203</b>
	<b>\$6,848</b>

Approved 3/23/2021